

Assistant/Associate Professor of Management
The Bill Munday School of Business
St. Edward's University
Austin, Texas

The Bill Munday School of Business at St. Edward's University invites applications for a full-time, nine-month, tenure-track position in Management with an emphasis on Strategy and Entrepreneurship to begin Fall 2021. The position on the faculty of The Bill Munday School of Business will be filled at the Assistant or Associate Professor level with salary depending on qualifications and experience. The successful candidate will contribute to undergraduate and graduate curriculum development and teaching in management and entrepreneurship areas such as strategy, leadership, social enterprise/innovation, contemporary entrepreneurship practices including design thinking and new venture creation. Specific classroom competencies sought include SME and Family Business experience as well as familiarity with Social Entrepreneurship. The successful candidate must also have demonstrated history and potential to produce research, with emphasis in at least one of the areas noted above. St. Edward's embraces excellence through diversity, and encourages applications from members of underrepresented groups.

Responsibilities

- Fulfill teaching requirements: 4/3 teaching load—total of 7 classes per academic year.
- Interact with local, regional, national, and international business, nonprofit, government, and community representatives to develop experiential learning opportunities for students.
- Provide academic advising and mentoring for undergraduate students.
- Develop new courses and curriculum as needed.
- Participate in assessment of student performance in the discipline.
- Maintain commitment to social responsibility in the classroom, in line with the University's mission.
- Maintain an active, quality research agenda leading to refereed publications in the discipline.
- Meet School and University service requirements through participation in committees and campus initiatives.
- Fulfill other required faculty responsibilities as outlined in the St. Edward's University *Faculty Manual*.

Qualifications

As the school pursues AACSB accreditation, applicants must have the following credentials:

- Earned doctorate in Entrepreneurship or Strategy from an AACSB-accredited business program.
- Prior teaching experience in strategy and entrepreneurship subjects is preferred.
- 3 years in entrepreneurial enterprises, either as business owner or part of a startup team.
- Evidence of engagement with the business community in the area of entrepreneurship.
- Strong evidence of ability to develop programs and courses and innovate across many curricula.
- Strong record of publications in peer-reviewed journals and a strong research pipeline. Familiarity with the AACSB faculty qualification standards.

- Excellent written and spoken English communication skills.
- Experience with and commitment to working with a diverse population.
- Documented proof of identity, employment eligibility, and completion of a successful criminal background check.

About The Bill Munday School of Business

The Bill Munday School of Business delivers an experiential, values-based education anchored in the liberal arts and the Holy Cross traditions of learning and service. The Bill Munday School of Business offers several undergraduate and graduate degrees including Master of Business Administration, Master of Accounting, and Master in Digital Marketing and Analytics.

Over 1,000 students are enrolled in the undergraduate and graduate business programs offered by The Bill Munday School of Business. The school educates students to excel professionally in the dynamic 21st century business environment by emphasizing creative thinking, critical analysis, global collaboration, lifelong learning, adaptation to change, and ethical behavior. The school promotes relationships on our campus with our global partners and across the rich business ecosystem of Austin, focusing on technology, creativity, social enterprise and emerging trends.

About St. Edward's University

Founded in 1885 by the Congregation of the Holy Cross, St. Edward's University is a dynamic Catholic, liberal arts university where teaching, learning, leadership and service come together to contribute to a better world. Recognized as one of the best small, liberal arts universities in the country, St. Edward's is consistently ranked in the top tier of "America's Best Colleges" by U.S. News & World Report. With 21 international campus partners in 16 countries across the globe, St. Edward's provides students with opportunities to learn business from a global perspective. Employees of St. Edward's enjoy a full array of benefits including medical and retirement plans, fitness facilities and tuition remission.

About Austin, Texas

St. Edward's is in the heart of the thriving, entrepreneurial and cosmopolitan city of Austin, Texas. St. Edward's students live, learn and grow in a city that provides a wealth of resources and opportunities. One of the world's great technology centers, Austin, sometimes referred to as "Silicon Hills," is home to technology heavyweights like Dell, National Instruments and Silicon Labs. Google, Apple, Facebook, Samsung, IBM, Oracle, NXP, Advanced Micro Devices, Cisco, Cirrus Logic, and 3M are among the many other technology companies with significant operations in Austin. Austin is home to 17 companies on the Inc. 5000 list and boasts 1.7 times the national average of startups. In addition, Austin has consistently ranked in the top 3 on the Forbes list of Best U.S. Cities for Future Job Growth.

The city also hosts the annual SXSW Interactive festival and is an entertainment mecca. With more than 200 live music venues the city is "the live music capital of the world" and hosts the popular Austin City Limits live music program and the SXSW Music and Film festivals. The city regularly appears in lists of America's smartest, coolest, greenest and most livable cities. Forbes recently identified Austin as the U.S. city most likely to grow and prosper during the next decade. Known for its welcoming, tolerant and casual atmosphere, Austin has been recognized by parents and colleges as the country's top college town.

How To Apply

Interested applicants should submit an online application at stedwards.applicantpro.com

Please attach a resume and cover letter to the application. In your cover letter, please discuss how your record of teaching, service and research demonstrates your commitment to diversity and inclusion as emphasized in the mission of St. Edward's University. Applicants who have not yet had the opportunity for such experience should note how their work will further the mission of St. Edward's University and our commitment to diversity and global initiatives.

The review of applications will begin immediately and will continue until the position is filled.

St. Edward's University is an Equal Opportunity/Affirmative Action Employer and hires only U.S. citizens and documented workers.