**Associate/Full Professor & Department Chair**

**Computer Science**

St. Edward’s University—a nationally ranked, independent Catholic university and Hispanic Serving Institution (HSI)—invites applications for a full-time, 9-month, tenured department chair position at the rank of associate or full professor in the Department of Computer Science, beginning August 2023. St. Edward’s is characterized by its commitment to the Holy Cross educational mission to educate the hearts and minds of a diverse student body that is deeply committed to social justice.

The successful candidate will provide leadership as the department seeks to recruit and retain faculty, develop new curricular offerings, secure additional resources, and build industry partnerships within Austin’s thriving technology sector. Candidate identities will be kept confidential prior to campus visits, and references will only be contacted with notice.

St. Edward’s University embraces excellence through diversity and especially encourages applications from women and members of underrepresented racial, ethnic, sexual, and gender minority groups. Candidates should demonstrate a commitment to supporting a diverse student body.

For consideration, applicants must hold a Ph.D. in computer science or a closely related field.

Preferred Qualifications and Experience Include:

* Organizational leadership and administration experience.
* Outstanding track record of excellence in teaching, research, and service.
* Familiarity with institutional dynamics to manage growing academic programs.
* Understanding of trends in computer science and related fields.
* Experience with curriculum development and assessment.
* A demonstrated potential for external funding is a plus.
* Excellent oral, written and interpersonal communication skills.
* Commitment to the values of diversity, equity, and inclusion.

Essential Responsibilities Include:

* Candidates should have the interest and ability to teach a range of undergraduate courses and direct undergraduate research projects.
* Teaching a typical load of four to five courses per year.
* Scholarly activities at a level appropriate for undergraduate institutions; academic advising; and service to the university, school, and department.
* Chair-specific responsibilities include scheduling and staffing courses, evaluation and development of faculty, budget management, liaising with administrators, and oversight of curriculum development and assessment.
* Austin is a very active and growing area for technology companies, thus cultivating relationships with the community will be part of growing an already successful department.
* Working collaboratively with department faculty to develop new academic programs in support of the university’s strategic priorities, and recruiting faculty to support these programs.

**The University offers an excellent total rewards package.** An overview of St. Edward's University employee benefits information is available at: <https://www.stedwards.edu/human-resources/benefits-summary>

Medical & Rx Coverage (HSA & FSA Available), Dental, Vision, Short Term Disability Insurance, Long Term Disability Insurance, Life & Accidental Death & Dismemberment Insurance, Employee Assistance Program, Pet Insurance, Annual Leave & Paid Sick Leave, Retirement Plan, Tuition Benefits, Paid Holidays, and Services & Discounts.

**HOW TO APPLY**

Applicants should apply online at [https://stedwards.applicantpro.com](https://stedwards.applicantpro.com/). Application packages must include a cover letter, curriculum vitae, names and contact information for three references, and a statement describing your teaching philosophy and your approach to working on projects with undergraduate students. In addition, all applications must include a diversity, equity, and inclusion (DEI) statement that details the candidate’s (1) knowledge, (2) track record, and (3) plans for advancing diversity, equity, and inclusion as a professional at St. Edward’s University (2-page maximum). Your DEI statement should be included as a separate document and should not contain your name or any other personally identifiable information.

Applicants should submit materials by **October 14, 2022** for full consideration. However, the position will remain open until filled.

For more information prior to submitting an application, please contact the Search committee chair Dr. Monica Hernandez, at mherna71@stedwards.edu.

**ABOUT THE DEPARTMENT OF COMPUTER SCIENCE**

The Department of Computer Science offers B.A. and B.S. degrees in Computer Science and a B.A. degree in Computer Information Science. The department currently have 4 tenured/tenured-track faculty members, 2 non-tenure track teaching faculty and 6 adjunct faculty members. The department closely collaborates with i4, the Institute for Interdisciplinary Science (<https://www.stedwards.edu/i4>). Further details on the department's vision and activities may be found at <https://www.stedwards.edu/natural-sciences/computer-science>.

Computer Science is the fastest-growing program in the School of Natural Sciences. The School of Natural Sciences has experienced significant growth in the last decade attributable to its distinguished faculty, new facilities including over 110,000 square feet of teaching and laboratory space, and our approach to engaging undergraduates in the classroom and in providing experiential learning opportunities.

**ABOUT ST. EDWARD'S UNIVERSITY**

Founded in 1885 by the Congregation of Holy Cross, St. Edward's University is a private, Catholic, liberal arts institution of 2,900 undergraduate and 700 graduate students located in Austin, Texas. It is an exciting time to be part of the St. Edward's community as the university increases its global engagement to educate students for the opportunities and challenges of a 21st-century world. SEU is a diverse community that appreciates faculty and students from all backgrounds. Consistent with its Holy Cross heritage, the university maintains a strong commitment to diversity and global initiatives. More information about St. Edward’s University may be found at [www.stedwards.edu](http://www.stedwards.edu/).

**Commitment to Diversity, Equity, and Inclusion**

St. Edward’s University is a diverse community devoted to proactively nurturing a campus-wide culture that promotes and ensures equity, respect, inclusion and safety for all members regardless of race, color, national origin, age, gender, religion, sexual orientation and gender identity, socio-economic background, or physical ability. We are one University that opens our hearts and minds to conversations, to learning and to creating a community that is welcoming of all. Regardless of position, it is expected that each employee will embrace this commitment and demonstrate an attitude of respect toward and acceptance of all members of our community. For more information on our commitment to diversity, please visit our website <https://www.stedwards.edu/about-us/diversity-equity-inclusion>

**EQUAL OPPORTUNITY EMPLOYER:** St. Edward's University, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, or veteran status in employment, educational programs and activities, and admissions. We require U.S. citizenship or permanent residency for employment, and we are not offering visa sponsorship at this time.

Background Checks:

A criminal history background check is required for finalist(s) under consideration for this position.

Reference #:

Posted:

Available: